



File No.APIIC-12/19/2021-PRR WING-APIIC

Andhra Pradesh
Industrial Infrastructure Corporation Ltd.

(Govt. of Andhra Pradesh Undertaking)
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Sub: APIIC – Personnel Wing, Head Office, Mangalagiri – Constitute of Complaints Committee for APIIC for protection and redressal of grievances of women employees of APIIC in work place – Orders issued - Reg.

Ref: Note orders of the VC&MD, Dated: 16-08-2021.

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It has been decided to implement the guidelines and norms laid down by Hon'ble Supreme Court, with regard to sexual harassment against women employees of APIIC in workplaces. Accordingly, a Complaints Committee with the following members is constituted, to attend the grievances of women employees of the Corporation against sexual harassment and related issues.

- 1) *Smt. Rashmi Abhichandani, General Manager (Law) : Head of the Committee.*
- 2) *Smt. K. Vijaya Kumari, General Manager,(E), : Committee Member*
- 3) *Smt. R.Mangadevi, DGM (AM)/(Per) HO : Member & Convener*
- 4) *Sri. M.Siva S Reddy, Company Secretary, HO : Member*
- 5) *Sri K.Chandrasekhara Rao, OSD (Lands), HO. : Member*

Smt. Rashmi Abhichandani, General Manager (Law) is also appointed as Officer to receive the grievances from the women employees of APIIC.

A copy of the guidelines/norms laid down by Hon'ble Supreme Court is enclosed for reference.

Chief General Manager (Personnel) I/c.,

To
The above officers/employees.

Copy to All the HODs of APIIC.
All the Zonal Managers of APIIC.
Peshi of the Chairman/VC&MD/ED I/c.s.
Concerned file/stock file.